

Modern Slavery Act Statement 2016



1 INTRODUCTION

- 1.1 Burges Salmon is the independent UK law firm which delivers the best mix of advice, service and value to clients.
- 1.2 We advise across all three UK jurisdictions and in other jurisdictions through a preferred firm network of like-minded independent firms.
- 1.3 We do not try to be all things to all people. Instead we focus on our areas of legal and market expertise.
- 1.4 We are a partnership and we value collaboration and team playing as the best approach to delivering a great client experience.
- 1.5 For more information about Burges Salmon, please visit our website at www.burges-salmon.com.

2 SLAVERY AND HUMAN TRAFFICKING STATEMENT

- 2.1 We believe that actions speak louder than words and that our values should be evident in everything we do. We are committed to running our business responsibly and in accordance with the high standards expected of the Solicitors' profession.
- 2.2 Fairness and respect are two of our core values. Slavery and human trafficking are plainly incompatible with these values.
- 2.3 We expect the same high standards from our suppliers and from those we work with.
- 2.4 Our Procurement Policy helps us to consider issues around modern slavery and human trafficking at the outset of our relationship with suppliers.
- 2.5 In November 2015, we wrote to our principal suppliers requesting details of the steps they are taking to ensure that slavery and human trafficking is not taking place within their businesses and supply chains, and requesting copies of any relevant policy documents dealing with this issue. We have logged and reviewed their responses to ensure that their approach is consistent with ours.
- 2.6 We will work with our suppliers to ensure that our approach to slavery and human trafficking is reflected in all our purchases of goods and services so that neither we nor they are involved in any way, either directly or indirectly, in slavery and human trafficking.

3 OUR COMMITMENT

- 3.1 We are committed to ensuring that slavery and human trafficking have no place in our business or in our supply chain.
- 3.2 This statement has been approved by the Partnership Committee of Burges Salmon LLP and will be reviewed annually by our Risk and Best Practice Team.
- 3.3 This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our firm's slavery and human trafficking statement for the financial year ending 30 April 2016.