

Modern Slavery Act Statement 2017



This Policy applies to Burgess Salmon LLP (the “Firm”), all Burgess Salmon entities and for work undertaken in all jurisdictions

1 INTRODUCTION

- 1.1 Burgess Salmon is the independent UK law firm which delivers the best mix of advice, service and value to clients.
- 1.2 We advise across all three UK jurisdictions and in other jurisdictions through a preferred firm network of like-minded independent firms.
- 1.3 We are a partnership and we value collaboration and team playing as the best approach to delivering a great client experience.
- 1.4 For more information about Burgess Salmon, please visit our website at www.burgess-salmon.com.

2 SLAVERY AND HUMAN TRAFFICKING STATEMENT

- 2.1 We are committed to running our business responsibly and in accordance with the high standards expected of the Solicitors' profession.
- 2.2 Fairness and respect are two of our core values. Slavery and human trafficking are plainly incompatible with these values.
- 2.3 We will work with our suppliers to ensure that our approach to slavery and human trafficking is reflected in all our purchases of goods and services so that neither we nor they are involved in any way, either directly or indirectly, in slavery and human trafficking.
- 2.4 Our procurement process ensures that issues relating to modern slavery and human trafficking are identified at the outset of our relationship with suppliers.
- 2.5 Our Purchase Terms and Conditions (Goods and Services) include anti-slavery provisions, including implementing due diligence procedures with suppliers, sub-contractors and other participants in the supply chain. For more information, please visit the Suppliers section of our website: <https://www.burgess-salmon.com/about-us/culture-and-values/suppliers/>
- 2.6 We periodically contact our key suppliers requesting details of the steps they are taking to ensure that slavery and human trafficking is not taking place within their businesses and supply chains, and requesting copies of any relevant policy documents dealing with this issue, We have logged and reviewed their responses to ensure that their approach is consistent with ours.

3 OUR COMMITMENT

- 3.1 We are committed to ensuring that slavery and human trafficking have no place in our business or in our supply chain.
- 3.2 This statement has been approved by the Partnership Committee of Burgess Salmon LLP and will be reviewed annually by our Risk and Best Practice Team.

3.3 This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our firm's slavery and human trafficking statement for the financial year ending 30 April 2017.

4 DOCUMENT OWNER AND APPROVAL

4.1 The Risk and Best Practice Team is the owner of this document and is responsible for ensuring that this procedure is reviewed in line with the Firm's review requirements.

4.2 A current version of this document is available to *all Burges Salmon People* on the Firm's *intranet*.

4.3 This work instruction was approved by the Managing Partner on 14 September 2017 and is issued on a version controlled basis under his/her signature.

Issue	Description of Change	Approval	Date of Issue
1	Initial Issue	Managing Partner	14/09/2017